



SUPERMARKET SMACKDOWN

January 2021

ALBERTSONS NATIONAL TEAMSTER ALERT



ALBERTSONS TEXAS AND ARIZONA TEAMSTERS' STRUGGLE FOR JUSTICE GOES NATIONAL

Almost 800 Teamsters in Arizona and Texas represented by Teamsters Local 104 and Local 745 are ready to take their struggle nationwide to force Albertsons to honor the contributions of its frontline workers, to stop violating federal labor laws, and to improve COVID-19 protections at Albertsons' distribution warehouses.

ARIZONA—In Arizona, more than 700 Teamsters at Albertsons' Southwest Distribution Center represented by Teamsters Local 104 are demanding that Albertsons address problems with social distancing inside its distribution warehouse and offer workers supplementary emergency COVID-19 sick leave. Additionally, workers in Arizona are demanding that the company address the use of subcontractors in the Warehouse and Transportation Departments, implement a fair progressive discipline policy, and replace the company's practice of manipulating warehouse production standards with a fair and just production standard system. Local 104's

Collective Bargaining Agreement with Albertsons is set to expire at midnight on February 27, 2021.

"We expect Albertsons to honor the contributions of its frontline workers in the Southwest and across the country," said Karla Schumann, Secretary-Treasurer of Teamsters Local 104. "If Albertsons doesn't stop putting our members at risk and violating federal labor laws in the process, we have over 11,000 Teamsters across the country that are ready to take on that fight."

TEXAS—In Texas, 78 drivers and spotters at Albertsons distribution center near Dallas, who voted to join the Teamsters in 2019, are demanding that Albertsons stop violating federal labor laws and begin bargaining a first contract that addresses workers' concerns regarding COVID-19 safety.

"Albertsons frontline workers are helping this company rack in record profits during the pandemic and the least that they deserve is a fair return on their work and to be treated with respect," said Brent Taylor, Secretary-Treasurer and Business Manager at Teamsters Local 745.

The drivers and spotters are the first workers in Albertsons' Southern Division distribution system to join the Teamsters. But rather than working in good faith to negotiate a first contract with its workers, over the last year Albertsons has refused to recognize the results of the 2019 election. Instead, the company opted to challenge the election results in court, citing meritless claims that have already been rejected by the National Labor Relations Board – the federal agency that oversees union elections.

"It's outrageous that Albertsons is attacking our members," said Steve Vairma, Teamsters Warehouse Division Director and International Vice President. "If Albertsons continues to refuse to acknowledge the will of its Texas drivers and spotters, and won't start bargaining in good faith, we are ready to stand in solidarity with our brothers and sisters in Texas."

MISSING COVID SAFETY PROTECTIONS: ALBERTSONS' PANDEMIC GREED

Across the country, thousands of Albertsons distribution workers are putting their lives and their loved ones at risk to keep the nation's food supply chain running during the pandemic. Despite raking in record profits and handing out a huge pay package to its CEO, Albertsons' distribution centers in Arizona and Texas that service Albertsons, El Rancho Supermercado Safeway, Vons, Randalls, and Tom Thumb are refusing to honor the sacrifices made by their frontline workers. Instead, Albertsons is violating federal labor laws by refusing to recognize the right of its workers to form a union and exposing workers to unnecessary COVID risks.

- Albertsons' CEO received a \$10 million award in 2019.
- Albertsons' revenue increased by almost \$7 billion dollars in 2020, year-to-date, compared to roughly the same period in 2019.
- Albertsons sales increase for the 3rd quarter of

2020 was higher than sales growth at Kroger Co. and Walmart.

- Albertsons digital sales grew 225% during the third quarter of 2020.



37 TEAMSTER LOCAL UNIONS AND 11,000 TEAMSTER GROCERY WORKERS STAND IN SOLIDARITY

Local 38, WA • Local 63, CA • Local 104, AZ • Local 117, WA • Local 135, IN • Local 162, OR • Local 166, CA • Local 174, WA • Local 200, WI • Local 206, OR • Local 223, OR • Local 305, OR • Local 313, WA • Local 337, MI • Local 340, ME • Local 413, OH • Local 439, CA • Local 455, CO • Local 495, CA • Local 500, PA • Local 572, CA • Local 630, CA • Local 639, DC • Local 667, TN • Local 690, WA • Local 710, IL • Local 727, IL • Local 730, DC • Local 763, WA • Local 771, PA • Local 795, KS • Local 848, CA • Local 853, CA • Local 896, CA • Local 952, CA • Local 959, AK • Local 988, TX